



ST. ANN'S COLLEGE FOR WOMEN

(Affiliated to Acharya Nagarjuna University,
Recognized Under Section 2(f) of UGC Act 1956-New Delhi)

Amaravathi Road, Gorantla, Guntur – 522034 (A.P)

Email: st_anns_coll@yahoo.co.in Website: www.stannscollegeforwomen.org

Criterion: VI

Metric – 6.1.1



Criterion-VI Governance, Leadership & Management

6.1.1 The Institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, Sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long-term Institutional Perspective plan

Short Term and LongTerm Institutional Perspective plans

2018-19 to 2022-23



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Perspective Plan for Academic Year – 2022-23

The College Development Committee has approved the following perspective plan for the Academic year 2022-23

1. **Preparation for NAAC:** Documentation processing for I Cycle of NAAC Accreditation and aim to get good grade.
2. **Green, Environment & Energy Audit:** Planning for Green, Environment & Energy Audit by National Science Foundation, Coimbatore, Tamil Nadu.
3. **Safety & Security Surveillance:** Updation of CCTV Cameras with Internet Protocol Cameras and Fire safety measures
4. **Blood Donation Camp:** Awareness on Humanity by conduction of Blood Donation Camp with Red-Cross Society of India.
5. **Library Automation:** Plan to Automate Integrated Library Management System with the support NEWZEN-LIB 3.2 JAVA Software.
6. **Online Training sessions to the students:** Campus Recruitment Training Classes are planned for students, to improve their Competitive Knowledge so as to participate in Competitive Examinations.
7. **Add-on/Certificate Courses:** Execution of Add-on/Certificates by all the departments.
8. **Digital Class Rooms:** Initiation of Digital Class rooms with LCD's.
9. **Strategies for Pollution free campus:** Awareness programs on Ban of Single Use Plastics, Restricted Entry of Automobiles Day, Practice of Green Protocol, Conduct Swatch Bharat Program etc.,
10. **Conservation of Energy:** Purchase of New Generator with 40 KVA Capacity and Transformers.
11. **On Implementation of NEP 2020 & DP (Administrative Training Program) for Non-Teaching Staff.**
12. **Basket Ball Court:** Plan to construct Our-door Basket Ball court for Physical Fitness of the students.



20/11/22

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Perspective Plan for Academic Year – 2021-22

The College Development Committee approved the following perspective plan for the Academic year 2021-22

1. **Silver Jubilee Celebrations:** Major milestone of reaching 25 years of glorious and magnificent Excellence. Planning for invitation of distinguished guests for all the Academic & Non-Academic activities, cultural & sports events for celebration are to be made.
2. **Promotion of Research Culture among Faculty:** It is mainly to promote research culture among faculty by providing them financial assistance to participate in workshops/seminars/conferences and submit their Research articles.
3. **Infrastructure Renovation:** Planning is to be made for renovation of Parking area and Foot Path, Painting of the Main building, Beautification of Green Campus and Extension of play ground with Track.
4. **Mentor – Mentee System:** Students undergo various problems of stress. Mentoring is required for students to achieve emotional stability and to promote clarity in thinking and decision-making for overall programme. Each teacher is assigned some students to, meeting at regular intervals to discuss, clarify and share various problems which may be personal, domestic, academic etc.,
5. **Online programs:** Initiation of significance of attending Webinars, E-Conferences, FDP's & Courses that help faculty & students to boost their skill sets & develop progress in their Careers & Life during the Pandemic.
6. **Encouraging students to take part in Sports/Cultural Activities:** Keeping in view the holistic development of the students, the committee decided to encourage the students to take part in cultural and sports activities. It is also decided to provide financial assistance to students who represent the college in National and International sports/cultural competitions.



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7. **CSPs/Internships:** The plan of action for the Conduction of Community Service Project/Short-term Internships/Long term Internships for all the UG Programs as per the Guidelines of APSCHE.
8. **Release of Magazine:** Due to Pandemic Period planning for the release of Consolidated Magazine of Ann-Splendor 2019-22.



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Perspective Plan for Academic Year – 2020-21

The College Development Committee has approved the following perspective plan for the Academic year 2020-21

1. **Planning for Best Practices:** The best practices like E-waste management, Rainwater harvesting, vermi -compost, workshop on health management, waste segregation & ban of single use plastic are to be practiced in college campus.
2. **Introduction of blended mode of teaching:** Faculty members are encouraged to use ICT tools through and increasing the Band Width of the internet connection to conduct hassle free online classes.
3. **Research & Innovations:** To provide supporting environment for research with basic resources and facilities “Research & Development cell is to be established”
4. **Introduction of Online Certificate Courses:** Online certificate courses which focus on skill enhancement can be offered to students.
5. **Gnanamma Block:** Inauguration of new block with multidimensional usage with all amenities of Digital Class Rooms and Spacious digital library & Auditorium.
6. **Auditorium:** It is a multiuse Concert Hall with wonderful acoustics and warm welcoming ambience. It is a perfect venue for Musical Dance and other college activities. The auditorium is very specious and ventilated with Elevated stage, green room and rest room with 10 Cassette air conditioner and it contains digital screen with good sound system.



Dr. S. F. S. S. S.

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Perspective Plan for Academic Year – 2019-20

To keep the college in the right path to achieve its goal, College Development Committee has approved the following perspective plan for the Academic year 2019-20

1. **MOU's & Collaborations:** The goal of MOU's & Collaborations is to have shared intensions to collaborate on Training programs, Projects, Plant visits with established industries and institutions.
2. **Fests & Workshops:** To inculcate Professional Development Fests & workshops are to be planned which inspire creativity, innovation & New Ideas through exposure to diverse perspectives and expertise.
3. **Enhancement of Add-on/ Certificate Courses:** Designed to plan the enhancement of Add-on /Certificate Courses to supplement the core curriculum of a programs which provides student with additional skills and knowledge.
4. **Environmental Consciousness:** Develop impact of awareness on environment.
5. **Introduction of Self Defense Programs:** Planned to conduct self-defense programme like (Karate & Karrasamu) to improve the self-confidence among students so that they can handle dangerous and emergency situations that are caused by strangers.
6. **Procurement of Furniture:** Due to the increase of admissions adequate furniture is needed to meet the needs of stake holders.



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6.1.1 Perspective Plan for Academic Year – 2018-19

To comprehend the vision of the college “Academic Excellence , Value based Education enrichment of innovative skills and transforming the rural youth as empowered women” ,by inducing the novel techniques to achieve intellectual competent, socially committed, enhance ethical values for the holistic development of the students the college aims to brighten the lives of the rural women by providing ideal and diversified learning “ College Development Committee” (CDC), formulates short term and long term institutional perspective plan every year before the commencement of the Academic year. This year 2018-19 the following perspective plan is approved by CDC:

1. **Admissions:** Canvassing Campaign to enhance the number of admissions for the Academic year 2018-19.
2. **Awareness Programs:** Conducting of Awareness Programs like Health & Hygiene, Anti-Ragging, Personality Development, Ethical Values ,Orientation & Academic Tours are to be planned
3. **Campus Placement Drives:** Offline/ Online Placement Drives are to be organized for students with MNC's to make them more employable and to improve their Logical Analytical and Verbal Skills.
4. **Connecting the Students with the Society:** To serve the society at large students are encouraged to participate in outreach programs which sensitize the students towards their duties and responsibilities within the society and community, it also serves the citizen ship training goal of education through the development of various skills like soft skills, Leadership skills & Team building skills.
5. **Remedial Coaching:** Planning of Remedial coaching to boost the student's confidence and perception levels thus improving the overall learning outcomes.



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6. **Infrastructure Development:** Planned to construct the new building with Seminar Hall, Auditorium, Conference Hall, Library, Class rooms & Cafeteria for providing an inspiring learning environment.
7. **Installation of Digital Library:** Planned to establish Digital Library with supporting of DELNET, that can provide the students with the convenience of learning at their own comfort can access and read the library materials.
8. Plan to Introduce the Latest CC Cameras.



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